

DR. AMBEDKAR COLLEGE, DEEKSHA BHOOMI, NAGPUR

Date: 28th Oct, 2021

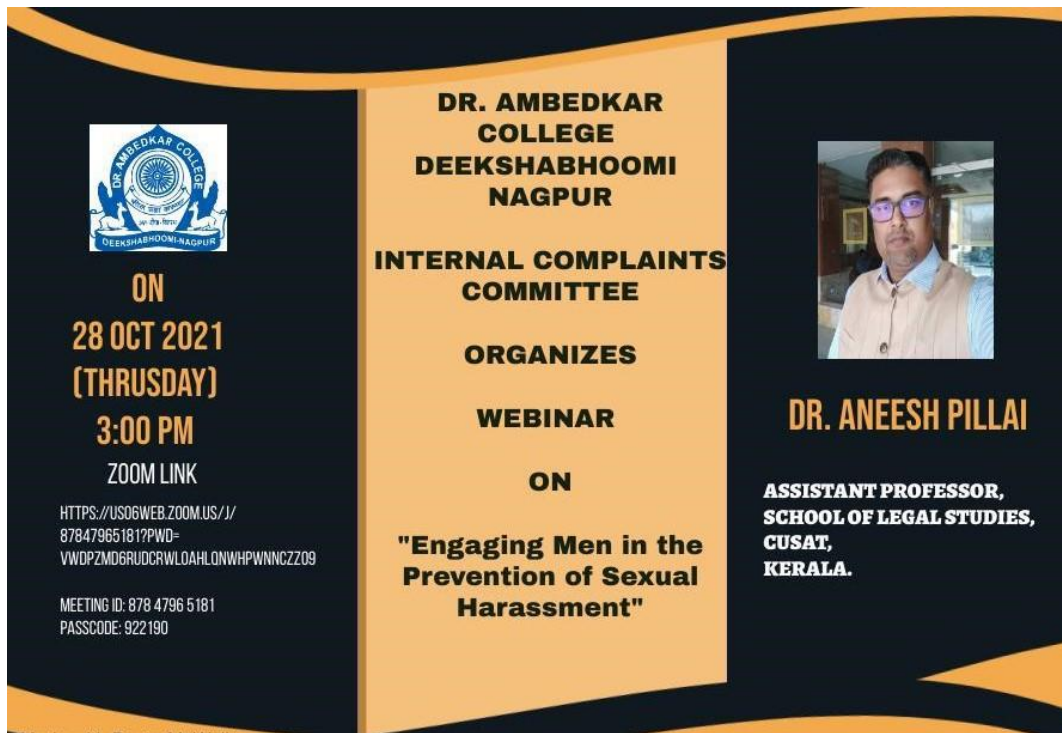
Name of the Programme: Webinar on “Engaging Men in the Prevention of sexual harassment”


Name of the Speaker: Dr. Aneesh Pillai

Name of Program Co-ordinator: Dr. Mrs Sandhya Kalamdhad

Number of Attendees: Girls-97, Boys-68 Total-165

Name of Venue: Online Platform of Zoom cloud through Dr. Ambedkar College Deeksha Bhoomi, Nagpur under the aegis of Internal complaints committee.





ON
28 OCT 2021
(THURSDAY)
3:00 PM
ZOOM LINK

[HTTPS://US06WEB.ZOOM.US/J/
8784796518?PWD=
VWdPZm06RUdCRWlOAHlONWHPWNCZZ09](https://us06web.zoom.us/j/8784796518?pwd=VWdPZm06RUdCRWlOAHlONWHPWNCZZ09)

MEETING ID: 878 4796 5181
PASSCODE: 922190

**DR. AMBEDKAR
COLLEGE
DEEKSHABHOOMI
NAGPUR**


**INTERNAL COMPLAINTS
COMMITTEE**

ORGANIZES

WEBINAR

ON

**"Engaging Men in the
Prevention of Sexual
Harassment"**



DR. ANEESH PILLAI

**ASSISTANT PROFESSOR,
SCHOOL OF LEGAL STUDIES,
CUSAT,
KERALA.**

PARAM POOJYA DR. BABASAHEB AMBEDKAR SMARAK SAMITTI'S
DR. AMBEDKAR COLLEGE
NAAC REACCREDITED WITH 'A' GRADE
RECOGNIZED AS COLLEGE WITH POTENTIAL FOR EXCELLENCE BY UGC
DEEKSHABHOOMI

**INTERNAL COMPLAINTS COMMITTEE
NOTICE**

Date- 18/10/2021

All the students and faculty members are hereby informed that the Internal Complaints Committee of the Dr. Ambedkar College, Deeksha Bhoomi, Nagpur is organizing a Webinar on the topic of "Engaging Men in the Prevention of Sexual Harassment", through online mode on 28th October 2021 at 3.00pm.

Attendance is mandatory for all the students from Arts, Commerce, Science and law faculty.

Guest Speaker: Dr. Aneesh Pillai, Assistant Professor, School of Legal Studies, CUSAT, Kerala.

Date: 28th October 2021 **Timings:** 03:00 PM

Join Zoom Meeting
<https://us06web.zoom.us/j/87847965181?pwd=VWdpZmd6RUdCRWl0aHlONWhpWnNCZz09>

Meeting ID: 878 4796 5181
Passcode: 922190


Dr. S.P. Kalamdhad
Coordinator,
Internal Complaints committee


Dr. Mrs. B. A. Mehre
Officiating Principal,
Dr. Ambedkar College,
Deekshabhoomi, Nagpur

REPORT ON WEBINAR

"ENGAGING MEN IN THE PREVENTION OF SEXUAL HARASSMENT"

The Internal Complaints Committee, Dr. Ambedkar College, Deekshabhoomi Nagpur, has organised a webinar on "Engaging Men in the prevention of Sexual Harassment on 28th Oct, 2021 for the students of Arts, Commerce, Science, and Law Faculty. Total 165 attendees were present in the programme.

The resource person of the workshop was Dr. Aneesh Pillai, Assistant Professor, School of Cusat Kerala .

The program commenced with the welcome address by Prof. Dr. Mrs.B.A.Mehre, Principal Dr. Ambedkar College Deeksha Bhoomi Nagpur to the well acclaimed Guest speaker, Dr. Aneesh Pillai , the faculty members of the departments, and Invitees and students.

Dr. Aneesh, started lecture with questions like what is a right? what is the scope of right? what is the status of this right? which really made them attentive from the very beginning. Highlighting importance of this piece of legislation which is meant to protect the vulnerable section i.e women. He highlighted sensational cases.

After highlighting the important previous issues, explained all the relevant provisions and particularly emphasize upon the preventive measures under chapter IV of the legislation.

Dr. very aptly and sensitively covered all the aspect of sexual harassment and Right against sexual harassment at workplace. Explained Vishakha's guidelines and significance of Vishaka case and eventually told the students that there is no precise definition of sexual harassment and how it has been originated from article 21. Recommendation referred by the Indian committee and how Indian Judiciary evolved the concept of sexual harassment from time to time under article 21 of the Indian Constitution and also explained none of the articles directly referred for dealing cases related to sexual harassment but it has been dealt within the scope of article 14, 15 ,16 of the Indian Constitution.

He also explained how international conventions related to this can be inculcated and how the legislative gap in Indian context can be filled by referred for this purpose. How this is trying to protect and deal with sexual harassment.

And then explain what is sexual harassment and what are the effects of this on the victim. How complaint can be registered under the act provision under IPC against sexual harassment at workplace. Duty of the employer to frame rules regarding the same.

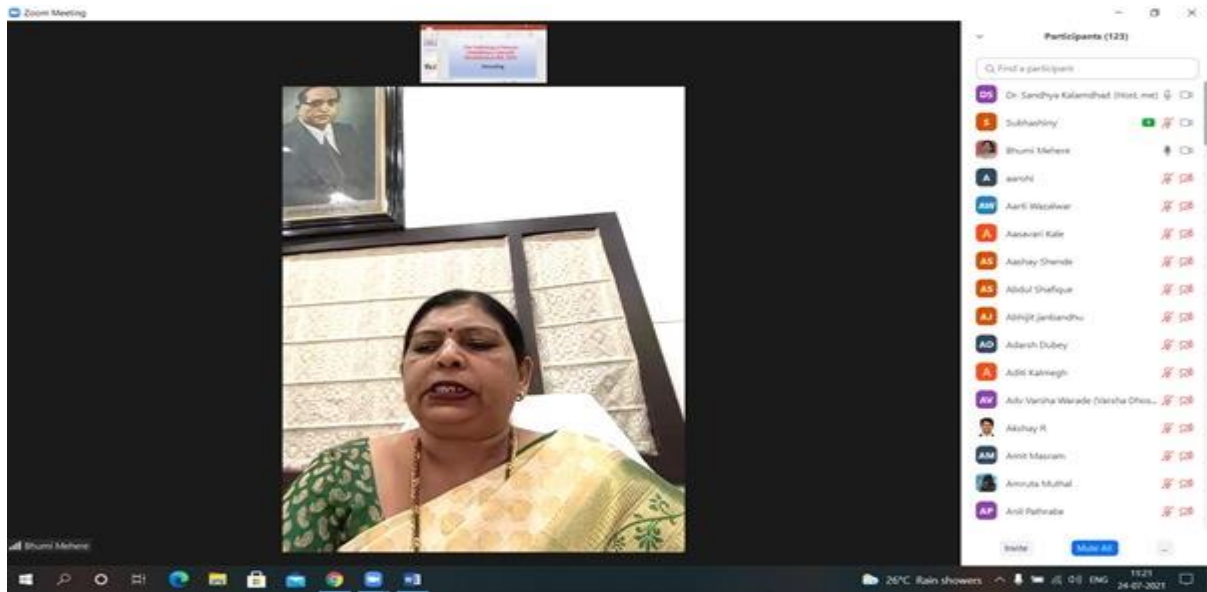
Explain the mechanism of the complaint committee and different committees under the act and also explain the role of enquiry committee which can direct but it cannot take action against the wrongdoer. Also Told the relief and interim relief available to the victim, Quantum of punishment and duties of the employer.

He also covered provision under the penal Indian Penal Code against sexual harassment at work place like outraging the modesty, Assault or criminal force to woman with intent outrage her modesty assault or use of criminal force, Voyeurism, words and songs intended to insult the modesty of woman section 509 of IPC were also covered.

Lastly, he concluded that by showing his concern that not much has been done for and how engaging man in prevention of sexual harassment can be dealt with.

The Programme was compared by Mrs. Vaishali Sukhdeve under the guidance & supervision of Dr. Mrs. Sandhya Kalamdhad, Associate Professor Co-ordinator Internal complaint committee Dr. Ambedkar college Deeksha Bhoomi Nagpur.

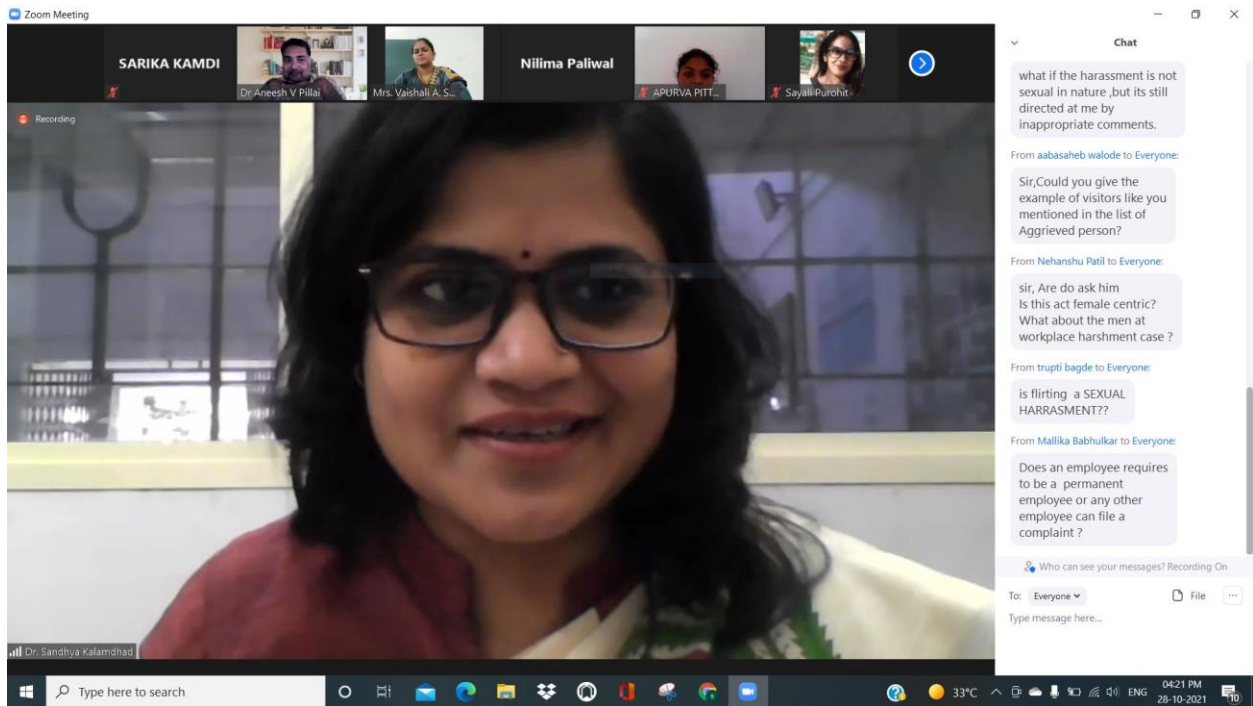
The event concluded with vote of thanks proposed by Mrs. Vaishali Sukhdeve to the Guest speaker and also to everyone who was present to witness the event.



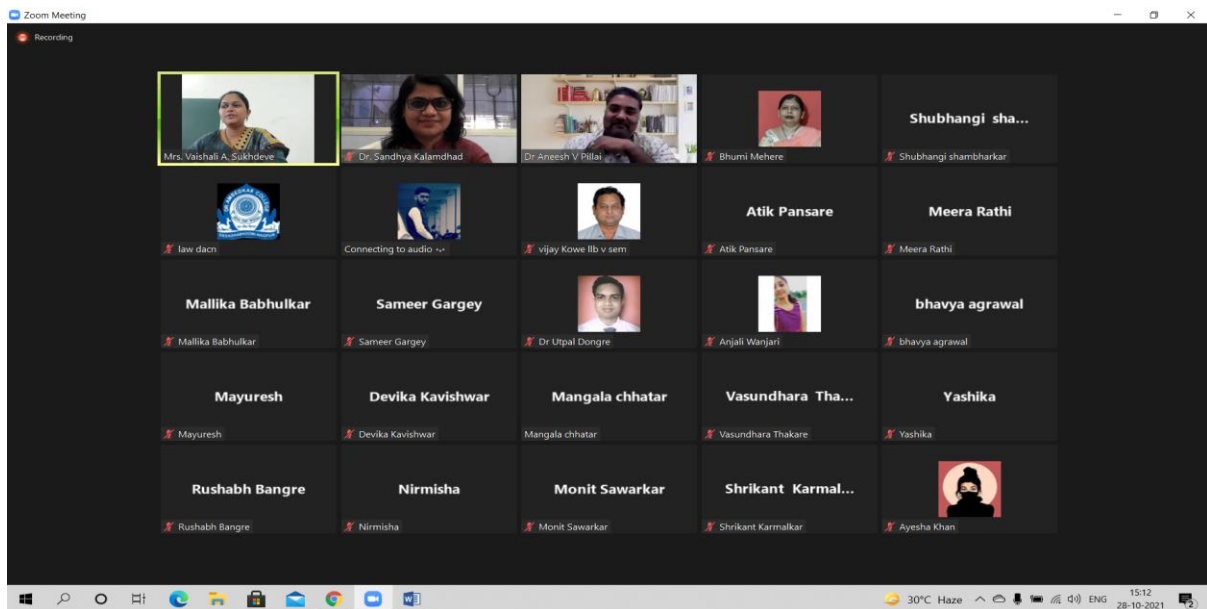
(Prof. Dr. Mrs.B.A.Mehre, Principal Dr.Ambedkar College Deeksha Bhoomi Nagpur giving welcome address)

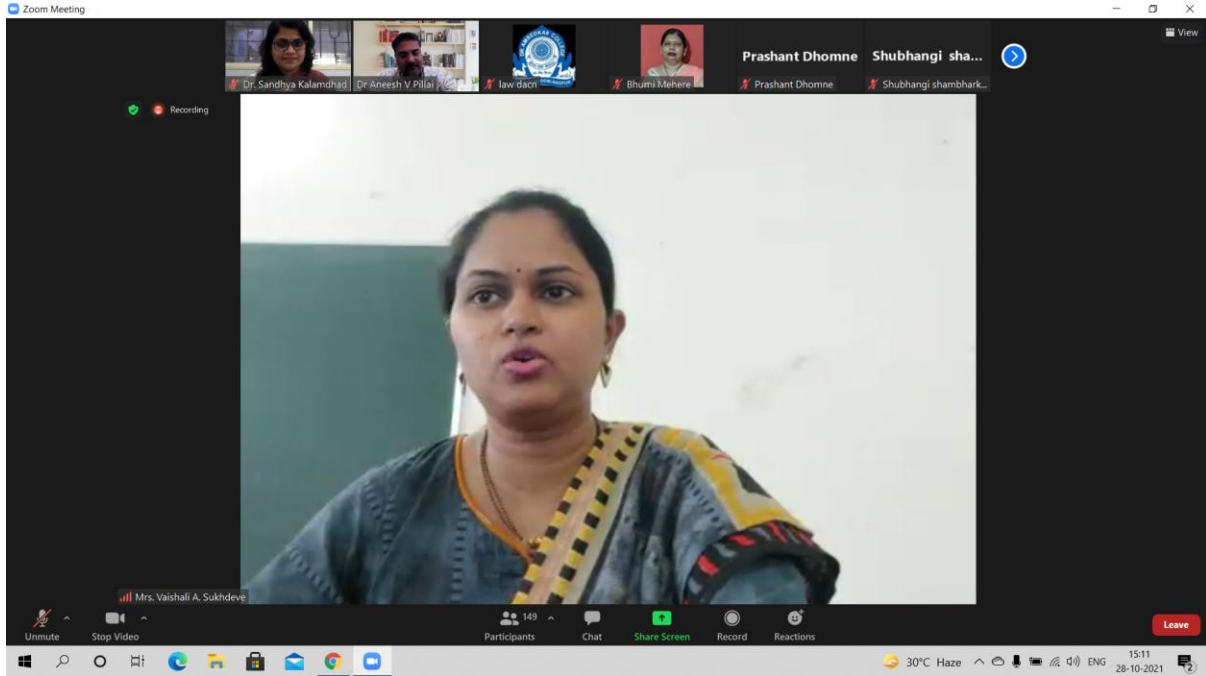


(Dr. Aneesh Pillia Guest Speaker of the Webinar addressing the audience)



Dr. Sandhya Kalamdhad and the guest interacting with the students during the question answer session





FEEDBACK FORM WEBINAR ON "Engaging M

Questions Responses 44 Settings

44 responses

Accepting responses

Summary Question Individual

Name of the Participant
44 responses

Yashika Nhalani
Vijay Kowe
Dheeraj Kanwale
Nilima Omprakash Paliwal
Abdul Shafique
Praful Askar
Trupti bagde
Meera Rathni
Jobe. luhar chahk

FEEDBACK FORM
WEBINAR ON "Engaging
Men in the Prevention of
Sexual Harassment"

ORGANISED BY INTERNAL COMPLAINT COMMITTEE,
DACN, NAGPUR

Thanks a lot for your overwhelming participation. We
looking forward to your feedback for future
improvement.

Name of the Participant *

Short answer text

Email Id of the participant *

Short answer text

FEEDBACK FORM WEBINAR ON "Engaging M

Questions Responses 44 Settings

How do you rate the Resource Person of
the program: Dr. Aneesh Pallai

Rating	Count
Poor	0
Moderate	5
Excellent	35

What are your Suggestions for such
programs in the future?

44 responses

Suggestion	Count	Percentage
1	1	2.3%
2	2	4.5%
3	3	8.0%
2	2	4.5%

(Number of Students present in the webinar) **FEED BACK RESPONSE DETAILS**

